



Nienke Lodewijk

Partner

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Practice

Executive Search

Language

Dutch, English, Spanish, German



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“it’s all about putting talent first to drive your future business success.”

Companies prioritizing talent as their competitive advantage perform better. My true passion is helping you navigate the fast-changing landscape of future of work by attracting, retaining, and building your future c-suite pipeline. I have over 20 years of experience in the Financial Service Industry, in Fintech and multinational companies. Coming from the business, I transitioned into a trusted Talent advisor role. In close collaboration with the Board, C-suite executives, and HR directors at ING Germany, Belgium, and The Netherlands, I guided digital transformations through strategic leader selection and development. I successfully craft and execute talent strategies in alignment with business goals, to create a sustainable impact.

Search

My genuine purpose is to create a win-win for both candidates and clients by aligning organizations’ priorities with the aspirations of talented individuals. With my positive energy, I strive to foster connections not only for immediate parties but also for a sustainable future.

Is your company in a digital transformation? My centre of attention is on understanding your key needs and jointly building your future c-suite pipeline. As your Trusted Talent partner, I focus on C-suite-1 level positions; critical steppingstones to executive team roles with a clear mandate to drive growth and transformation. My specialization includes roles in HR, Marketing, Innovation, Business Development and Tech Leadership.

Looking for a next challenging career move? I specialize in helping you find a true fit for the future. With a background in assessments and track record in successful matchmaking, I understand the challenging journey of finding a new role. As your experienced sparring partner, I’ll guide you through the process. With curiosity and energy, I’m excited to embark on this journey with you. Once you have landed your role, I can help you grow into your role and accelerate your performance.

Why work with me? Having lived and worked in The Netherlands, America, Spain, Germany, and Belgium, I bring an international and growth mindset to my work. As an expat and in my role as Lead Talent overseeing international assignments, I have deepened my understanding of talent dynamics on a global scale. Additionally, my education (MBA Tias Business School) and working experience in Business and Talent positions enable me to effectively anticipate and address both your business and your people’s needs. Furthermore, I am a Guest speaker at Nyenrode New Business School on Agile transformation and the Future of Work.

Search Specialization

- HR / CHRO-1 (specialized in Talent director Roles)
- Marketing / CMO-1
- Business Development Business leaders / CBDO-1 & CCO-1
- Innovation / CINO-1 and CTIO-1