

Leading In Times Of Uncertainty

# What HR/People Function Can Do

GOING WELL DO BETTER

## Curate

Curate the many available resources and tools for employee well-being, how to get involved etc in a simple and manageable overview; it's easy for employees and managers to get overwhelmed



## Support

Support managers and employees through access to simple and short podcasts, webinars and support groups on topics they are asking for; speed up response times to 'get to market' fast



## Coach

Coach senior leadership in key messages, being visible for their teams/organization and striking the right 'tone-from-the-top'; step up & don't shy away from addressing issues that surface



## Channel

Channel sentiments, concerns and requests from employees to senior leadership and the HR executive team; let employee feedback inform priorities and course adjustments



## Prioritize

Prioritize the HR agenda and resources; what can wait with limited impact, what can't wait now and what new work emerged that needs resourcing? Continually revisit and adjust



## Meet

Meet frequently to share updates on key priorities, employee and manager feedback, sentiments and needs, and senior leadership challenges that the HR executive team can support



### Check

**Friday Spot-Check:** what is working well, where can you step up/improve next week? What else can you do?